



**References (Please provide at least 3.)**

Name \_\_\_\_\_ Position \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_

Name \_\_\_\_\_ Position \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_

Name \_\_\_\_\_ Position \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_

Name \_\_\_\_\_ Position \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_

Name \_\_\_\_\_ Position \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_

**Release, Authorization and Acknowledgement:**

1. Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer, and have you offered a resignation to your previous employer? If yes, explain the circumstances on a separate sheet and attach it to this application.     Yes     No
2. Have you ever been reprimanded, disciplined, discharged or asked to resign from a prior position? If yes, explain the circumstances on a separate sheet and attach it to this application.     Yes     No
3. Have you ever resigned from a prior position without being asked, but under circumstances involving your employer's investigation of your sexual contact with another person, or mishandling funds, or of criminal conduct resulting in a conviction or criminal penalty? If yes, explain the circumstances on a separate sheet and attach it to this application.     Yes     No
4. Have you ever pleaded guilty or "no contest" to, or been convicted of any crime of moral turpitude? (Moral turpitude is an act of baseness, vileness or depravity in the private and social duties which a person owes another member of society in general and which are contrary to the accepted rule of right and duty between persons, including but not limited to: theft, attempted theft, murder, rape, swindling and indecency with a minor.)  
 Yes     No
5. Have you (a) ever been convicted of a crime, other than a minor traffic offense; or (b) ever entered a plea of guilty of a plea of "no contest", or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation, for any crime other than a minor traffic offense?     Yes     No

My signature constitutes authorization to check my employment history, including without limitation, evaluation, criminal arrest and conviction record check, reference checks and release of investigatory information possessed by any private or public employer or any state, local or federal agency. I further authorize those persons, agencies, or entities that Northwestern R-I School District contacts, in connection with my employment application, to fully provide any information on the matters set forth above.

I expressly waive, in connection with any request for a provision for such information, any claims, including without limitation, defamation, emotional distress, invasion of privacy or interference with contractual relations that I might otherwise have against Northwestern R-I School District, its agents and officials, or against any provider of such information.

I hereby certify that all information provided by me in connection with this application is true, accurate and complete. I understand that any false, inaccurate, incomplete, omitted or misleading information provided on this application, or any other documents submitted in connection with this application, shall be cause for refusal to hire, or if applicant has been hired, for immediate termination.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

*The Northwestern R-I School District provides equal opportunities for employment, promotion and education without regard to sex, age, color, creed, national origin or disability.*